

SDC 2019 Annual Meeting Abstracts

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**Title: International Linkages and Female Share of Total Employment: Evidence from Plant-Level Panel Data**



This paper examines the relationship between international linkages and share of female workers in total employment utilizing plant-level panel data from the manufacturing sector of Indonesia during 2001-2007. By controlling for various determinants of female share employment and using estimators that allow us to control for the endogeneity and selection issues, we find that there is a strong relationship between international linkages and female share of employment. Specifically, the increase in foreign share, import share, and exports to total sales ratio lead to higher female share of employment in a plant. Our findings may help developing countries to undertake policy directions to increase the demand for and wages of female workers.